

**WILLOWS UNIFIED SCHOOL DISTRICT  
CLASSIFIED/CONFIDENTIAL SALARY SCHEDULE  
2022-2023**

Range↓ Step→	Position Title	01	02	03	04	05	06	07	08	3%	6%	9%	12%	15%
										@ 12 yrs	@ 16 yrs	@ 20 yrs	@ 24 yrs	@ 28 yrs
1	Attendance / Account Clerk	28.26	29.39	30.57	31.79	33.06	34.38	35.76	37.19	38.31	39.42	40.54	41.65	42.77
2	District Accounting & Payroll Technician	35.03	36.43	37.89	39.41	40.99	42.63	44.34	46.11	47.49	48.88	50.26	51.64	53.03
3	Administrative Assistant to the Superintendent Executive Assistant to the Superintendent / HR Specialist	37.99	39.51	41.09	42.71	44.42	46.20	48.05	49.97	51.46	52.96	54.47	55.97	57.47

LONGEVITY:	3% longevity increase upon completion of 12 complete years with the District	Up to 5 years of prior California public school (K-14) service may be used to supplement these requirements.
	6% upon completion of 16 complete years with the District, in lieu of the previously awarded 3%	
	9% upon completion of 20 complete years with the District, in lieu of the previously awarded 6%	
	12% upon completion of 24 complete years with the District, in lieu of the previously awarded 9%	
	15% upon completion of 28 complete years with the District, in lieu of the previously awarded 12%	

PROFESSIONAL GROWTH:	Professional Growth Awards will be paid in one lump sum following the completion of each approved nine units. In successive years, the award will be paid in equal monthly payments.
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Note #	Change / Description:	Board Approved	Effective Date	Date Implemented
1	5% Increase for 2016/17	3/2/2017	7/1/2016	
2	2% Increase for 2017/18	3/2/2017	7/1/2017	
3	2% Increase for 2018/19	3/2/2017	7/1/2018	
4	5% Increase for 2020/21	6/23/2021	7/1/2020	
5	2% Increase for 2021/22	6/23/2021	7/1/2021	7/1/2021
6	1.9783% increase for 2021/22 to result in 4% total increase in 2021/22 as compared to 2020/21	4/7/2022	7/1/2021	5/31/2022
7	Increase Step 1 hourly rate for District Accounting & Payroll Technician by \$3.85/Hour (\$8,000 annual equivalent), apply 5% increase to all ranges, and equalize step increments to 4% for Step 01 through 08 at Ranges 1 through 3. All changes retroactive to 7/1/2022.	5/4/2023	7/1/2022	5/31/2023